

Minutes of the Board meeting of 12 December 2025

of the

Assisted Human Reproduction Regulatory Authority

Date:	12 December 2025	
Time:	09.00 am	
Location:	Online	
Format:	Online only	
Meeting No.:	3rd meeting of the Board	
Present:	Deirdre Madden	DM
	David Crosby	DC
	Sam Doyle	SD
	Roisin Molloy	RM
	Ciara Merrigan	CM
	Brian Tobin	BT
	Julie Kenneally	JK
Apologies:	Mary Wingfield	
In attendance:	Ronan Toomey, Assistant Principal Officer, Department of Health	RT

1. Welcome from the Chairperson and Quorum

Since a quorum was present, the meeting was opened by the Chairperson.

The Chairperson reminded Board members of the need for confidentiality in respect of the main item on the agenda as the process is, as yet, incomplete and the formal conclusion is a number of weeks away¹.

2. Conflicts of Interest

No conflicts of interest were declared.

3. Apologies

Apologies were received from Mary Wingfield.

4. Update on CEO recruitment process and ratification of preferred candidate

The Chairperson, DM, provided an update on the recruitment campaign that has been undertaken for a chief executive officer. Following an extensive and comprehensive

¹ NB: At the time of writing, these minutes are subject to deliberative process and are strictly confidential. Please ensure that due regard is had to these issues if consideration is being given to release under the Freedom of Information Act 2014 or under any other process.

selection and assessment process, a preferred candidate has been identified. His qualifications, experience and suitability for the role were described in detail.

DM explained that a number of formal background checks remain to be completed by the Public Appointments Service. Following these checks, a formal offer could be made to the candidate in the new year. If the candidate accepts an offer when it is made, the Board will be required to formally appoint the individual concerned at that time. In order to proceed with the background checks, and to a formal offer, the Board is now required to ratify the appointment of the preferred candidate.

Board members welcomed the extensive experience of the preferred candidate and noted his suitability for the role.

Decision	The Board noted the update on the recruitment campaign for the chief executive officer post in the AHRRA and ratified Mr Colm O’Leary for appointment to the post	Dec-03-20251212-01
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DM informed the Board that consideration is being given to identifying a person to provide mentoring and support to the incoming CEO, given the particular challenges of the agency being a start-up. In addition, exploration of additional, temporary support on a secondment basis, is ongoing.

There being no further business, the meeting concluded at 9.35 am.